

## Result of AGM FY24

ASOS Plc announces that all resolutions put to shareholders at the Annual General Meeting (“AGM”) held on Wednesday 22 January 2025 were duly passed by means of poll as set out in the table below.

RESOLUTIONS	FOR	% FOR	AGAINST	% AGAINST	WITHHELD*
1. To approve the Annual Report and Accounts for the financial period ended 1 September 2024	98,281,243	99.93%	69,603	0.07%	29,456
2. To approve the Directors' Remuneration Report	85,970,546	87.52%	12,264,289	12.48%	145,467
3. To re-elect Jørgen Lindemann as a Director of the Company	94,022,306	96.36%	3,549,117	3.64%	808,879
4. To re-elect José Antonio Ramos Calamonte as a Director of the Company	98,243,831	99.89%	109,623	0.11%	26,848
5. To re-elect William Barker as a Director of the Company	96,590,529	98.21%	1,762,925	1.79%	26,848
6. To re-elect Wei Gao as a Director of the Company	95,160,958	96.87%	3,076,860	3.13%	142,484
7. To re-elect Marie Gulin-Merle as a Director of the Company	98,015,042	99.66%	338,412	0.34%	26,848
8. To re-elect Jose Manuel Martínez Gutiérrez as a Director of the Company	98,245,934	99.89%	107,520	0.11%	26,848
9. To re-elect Natasja Laheij as a Director of the Company	97,696,379	99.33%	657,075	0.67%	26,848
10. To re-elect Nick Robertson as a Director of the Company	97,648,944	99.28%	703,952	0.72%	27,406
11. To re-elect Anna Maria Rugarli as a Director of the Company	98,251,734	99.90%	101,720	0.10%	26,848
12. To elect Christine Cross as a Director of the Company	98,254,611	99.90%	98,143	0.10%	27,548
13. To elect Dave Murray as a Director of the Company	98,249,959	99.90%	102,795	0.10%	27,548
14. To re-appoint PriceWaterhouseCoopers LLP as auditors of the Company	98,160,319	99.80%	192,869	0.20%	27,114
15. To authorise the Directors to determine the amount of the auditors' remuneration	98,172,871	99.82%	178,911	0.18%	28,520
16. To authorise the Company to make political donations	98,210,088	99.87%	129,909	0.13%	40,305
17. To authorise the Directors to allot Ordinary Shares in the Company	98,066,417	99.71%	287,251	0.29%	26,634
20. To authorise the Company to make market purchases of own shares**	98,261,805	99.91%	88,295	0.09%	30,202
21. To authorise that a general meeting may be called on not less than 14 clear days' notice**	94,287,773	95.87%	4,066,317	4.13%	26,212

\*A vote withheld is not a vote in law and is not counted in the votes for or against a resolution

\*\* Passed as special resolutions

Resolutions 18 and 19 related to the disapplication of pre-emption rights in respect of the allotment of equity securities for cash. Although the Board considered the flexibility afforded by these authorities to be in the best interests of the Company with limits in line with the Pre-Emption Group's 2022 Statement of Principles, it took the decision to withdraw Resolutions 18 and 19 from the agenda for the AGM, following feedback from some of the Company's shareholders since the publication of the notice of AGM. The Company will engage with shareholders on this topic.