

Environmental Policy

Our main commitments are to:

- Continuously improve our environmental performance and products.
- Manage our business operations to prevent pollution.
- Reduce consumption of natural resources and improve the efficient use of those resources.
- Consider environmental issues and energy performance in the acquisition, design, refurbishment, location and use of buildings.
- Consider environmental impact in the development and use of ASOS products.
- Measure and take action to reduce the carbon footprint of our business and product to meet our published objectives and targets.
- Ensure environmental and climate change criteria are taken into account in the procurement and provision of goods and services.
- Manage waste generated from our business operations and product according to the principles of reduce, re-use and recycle.
- Comply with all relevant environmental legislation as well as other environmental requirements to which the business subscribes.

To meet our commitments we will:

- Provide the ASOS Board with oversight and review of environmental policies and performance, and allocate resources for their effective direction and implementation.
- Work together with our employees, service partners, suppliers, landlords and their agents to promote improved environmental performance.
- Set and monitor key objectives and targets for managing our environmental performance at least annually.
- Apply our principle of restless innovation to provide environmental improvements.
- Communicate internally and externally our environmental policy and performance, on a regular basis, and encourage feedback.
- Work towards the relevant environmental certification(s).
- Communicate the importance of environmental issues to our employees and suppliers.
- Review our environmental policy regularly.



Nick Beighton
Chief Executive Officer, ASOS Plc